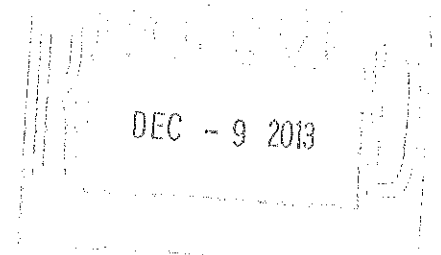


Trinity Christian School

2419-9th Avenue West
Williston, North Dakota 58801
(701) 774-9056
Fax: (701) 774-3158

December 5, 2013

NORTH DAKOTA
High School Activities Association
PO Box 817
Valley City, ND 58072-0817



ATTN: Sherman Sylling, Executive Secretary

Dear Mr. Sylling,

My name is Ed Crawford and I serve as the Administrator of Trinity Christian School in Williston, North Dakota. This is in reference to a letter from your office dated November 26, 2013 giving notice that TCS has been found in violation of Part 2, Article III of the NDHSAA By-Laws and assessed a fine of \$1,000 – and - placed on a one-year probation status.

We would like to appeal the penalty, following the procedure described in Part 2, Article VI, Section XIV.

Facts:

- A Trinity Christian School vs. Trenton volley ball game was scheduled and played on October 17th, 2013
- The NDEA Instructional Conference convened October 17th, 2013
- To schedule a game during the NDEA Conference was in violation of the NDHSAA By-Laws
- A \$1,000 penalty and Probation Status was assessed against Trinity Christian School

Appeal:

- Trinity Christian School was in session on October 17th. As a non-public school, we are often exempt from DPI mandates required of the Public School. Our teachers are not required to attend the NDEA Conference.
- This was our Home Coming Game and at the time of scheduling, the awareness of it occurring during the NDEA Conference simply did not come to mind.
- There was no malicious intent
- A newly hired AD was on staff and still learning the ropes of the position.
- Upon learning we had violated Section IV of the By-Laws, we immediately notified the Association and self reported.

- Trinity Christian School has a track record of integrity.

The findings clearly show that Trinity Christian School acted in violation of Part 2, Article III, Section IV of the NDHSAA By-Laws. This was not a willful violation and measures have been taken in-house to eliminate this error from reoccurring. We appeal the assessed penalty on the reasons stated above and respectfully request that the Board of Directors eliminate the penalty and remove the probation status as allowed under Section XVII option (c).

Thank you for considering our appeal,

A handwritten signature in cursive script, appearing to read "Ed Crawford".

Ed Crawford, Administrator
Trinity Christian School

Subject: Vb game

Date: Monday, October 21, 2013 4:48 PM

From: Cory Fleck <cfleck@tcsnd.org>

To: Sherm Sylling <sherm.sylling@sendit.nodak.edu>

Vb game self report.

Sherm,

My apologies and oversight that I did not know I was breaking policy by having a game last Thursday night versus Trenton.

Bob Turcotte (Trenton's AD) called me and informed me as such that we have a game scheduled during teacher's convention. He was fine with having the scheduled game as such so was I...

We (TCS - Trinity Christian School) had school on that Thursday and so I thought it was ok to have a home game...

The schedule was made last year by the previous AD and did not give it much more thought. .. So two and half months into the job I made a mistake. I apologize and will not schedule a game during that time again.

Cory Fleck

Activities Director

Trinity Christian School

Williston, North Dakota

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NORTH DAKOTA
HIGH SCHOOL ACTIVITIES ASSOCIATION
www.ndhsaa.com

SHERMAN SYLLING
Executive Secretary

PO Box 817
Valley City, ND 58072-0817
Telephone: (701)845-3953
Fax: (701)845-4935

2013-2014
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Matthew Fetsch, Asst. to Exec. Sec.
Justin Fletschock, Asst. to Exec. Sec.
Brenda Schell, Asst. to Exec. Sec.

November 26, 2013

Cory Fleck, AD
Williston Trinity Christian High School
2419 9th Ave W
Williston, ND 58801

Dear Mr. Fleck,

The Executive Board of the North Dakota High School Activities Association met and determined penalty for the violation of Part 2, Article III, Section IX of NDHSAA By-Laws. The penalty assessed to Williston Trinity Christian High School shall be:

1. This letter shall serve as a letter of reprimand for not adhering to the NDHSAA By-Laws.
2. A \$1,000 fine shall be payable to NDHSAA within 30 days if penalty is not appealed.
3. Williston Trinity Christian High School shall be placed on probation for one calendar year, beginning November 25, 2013 and ending November 24, 2014.

This penalty is consistent with other violations by NDHSAA member schools. Any further violations could result in more severe penalties.

If you choose to appeal the penalty, please refer to Part 2, Article VI, Section XIV (page 10) of the NDHSAA By-Laws.

Thank you for your display of integrity as you dealt with this situation.

Sincerely,

Sherman Sylling
Executive Secretary